

The Civil Rights/Title IX Process Handout

Our Civil Rights/ Title IX Team

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Who Can Report?

Anyone in the community, guests, or visitors who think the policy has been violated.

How to Report Misconduct

1. Contact the Civil Rights/Title IX Team
2. Tell the Right Person.
 - Staff and Faculty are mandated reporters. They will inform the Civil Rights/Title IX Team.
 - Confidential Resources include Wilcox Health Center and Chaplains.
3. Report Online:
 - To report anonymously, scan the QR Code when you are not logged into your Alma College account.

Privacy and Confidentiality

- Your initial contact will be kept as private as possible.
- Specific details will be shared with the Civil Rights/Title IX Coordinator.
- Efforts will be made to keep your privacy, but the College must address violations.
- Information shared with a confidential resource will not be reported without your consent.

Next Steps

After you file a report, the Civil Rights/Title IX Coordinator will review it. They may reach out to you to talk about what happens next, offer support, and explain your rights and options.

Support and Resources

The college provides support like counseling, academic, and employment help for reporting and responding parties.

No Retaliation

No one is allowed to retaliate against anyone who reports a violation or helps in an investigation.

Need More Information?

For the full policy and process, visit the Alma College website or contact the Civil Rights/Title IX team.

