

Role of an Advisor in the Civil Rights/Title IX Process



Our Civil Rights/Title IX Team

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Presence and Support

Each party involved in the Civil Rights/Title IX process is allowed to have an advisor of their choice with them during all meetings and proceedings, from the initial intake to the final determination. This can include friends, mentors, family members, attorneys, or any other supporter who is available and eligible.

Assignment and Selection

- The Civil Rights/Title IX Coordinator can assign a trained Case Management Team member to act as an advisor/advocate if requested.
- Parties can also choose their own advisor, provided the advisor is eligible, available, and not otherwise involved in the resolution process, such as serving as a witness.
- Advisors can be from inside or outside the campus community.

Meeting Participation

- Advisors can accompany their advisees to all meetings and interviews where the party is entitled to be present.
- They help their advisees prepare for each meeting and are expected to provide ethical, integrity-based, and good-faith advice.

Equality and Legal Representation

Alma College does not guarantee equal advisory rights. For example, if one party has an attorney as an advisor and the other does not or cannot afford one, the College is not required to provide an attorney.

Conduct and Restrictions

- Advisors must follow campus policies and rules of decorum.
- They can't speak for you during meetings or interviews unless invited to do so.
- During hearings, they can ask questions to parties and witnesses, but these must be approved first.
- Your advisor is there to help and support you but cannot represent you.

Summary

Advisors play a crucial role in providing support and guidance throughout the Civil Rights/Title IX process. They ensure that parties are well-prepared for meetings and proceedings while adhering to the rules and maintaining ethical standards. Their involvement helps parties navigate the process more effectively and ensures their rights and options are clearly understood.