## **Policy on Campus Demonstrations**

Peaceful and non-obstructive campus demonstrations such as marches, meetings, picketing and rallies are permitted on the Alma College campus. Demonstrations are not disrupted unless the participants are violating the Student Code of Conduct (as outlined in the Handbook for students).

Such violations might include but are not limited to the following:

- Intentional or reckless interference with normal college activities and functions. Examples of such activities/functions include but are not limited to studying, teaching, public speaking, research, administration of the college, or emergency (fire or police) operations.
- Intentional interference with the freedom of expression of others.
- Actions, explicit or implied threats, or gestures, which place a person in reasonable fear of unwelcome physical contact or harm.
- Intentional or reckless behavior which may, or in fact does, deface or cause damage to college property or the property of others.

## **Protocol Action Steps**

- In the event of an anticipated campus demonstration, the college will identify a safe and secure demonstration space for protestors on college property if the protestors comply with the above stated Student Code of Conduct policies. Campus Safety will be available to provide assistance and oversight for individuals who identify themselves as protestors. An assigned officer will be the focal point officer to address protestors, answer questions and monitor protest activities. Individuals who are not students or college employees will be requested to stay within the bounds of the exterior designated demonstration space.
- Campus Safety will determine if a demonstration is disruptive and advise the president of the concern. If protestors fail to comply with instructions by Campus Safety, as approved by the President or his/her designee, they will be asked to leave. If individuals do not comply with the request to vacate, Alma City Police will be contacted for further assistance.
- Ticketed patrons who verbally disrupt a public event will be asked to leave and escorted from the venue.